

WKDP-AM/WKDP-FM
Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WKDP-AM, WKDP-FM, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning 12/1/07 to and including 11/30/08 (the "Applicable Period").

The FCC's 2002 EEO Rules requires that this Report contain the following information:

- 1.** A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
- 2.** For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- 3.** The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4.** Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5.** A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

Covering the Period from 12/1/07 to 11/30/08

**Station(s) Comprising Station Employment Unit:
WKDP-AM/WDKP-FM**

Section 1: Vacancy Information

| Full-time Positions Filled By Job Title | Recruitment Sources Used to Fill Vacancy* | Recruitment Source of Hire* |
|---|---|-----------------------------|
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |

*See Appendix 2

Total Number of Persons Interviewed During Applicable Period:

Appendix 2 to Annual EEO Public File Report Form

Covering the Period from 12/1/07 to 11/30/08

**Stations Comprising Station Employment Unit:
WKDP-FM/WKDP-AM**

Master Recruitment Source List

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Source Entitled to Vacancy Notification? | Number of Interviewees from this Source |
|---|--|--|---|
| 1 | Corbin Chamber of Commerce 101 N. Lynn Ave. Corbin, KY 40701 | No | 0 |

| | | | |
|----|---|----|---|
| 2 | Dept. for Employment Services 310 E. Center St. Corbin, KY 40701 | No | 0 |
| 3 | Kiwanis Club 125 Liberty St. Barbourville, KY 40906 | No | 0 |
| 4 | Kiwanis Club 805 Beatty Avenue Corbin, KY 40701 | No | 0 |
| 5 | Kiwanis Club PO Box 694 London, KY 40743 | No | 0 |
| 6 | Kiwanis Club 520 Elm St. Williamsburg, KY 40769 | No | 0 |
| 7 | Kiwanis Club 211 S. 33 rd St. Apt 1A Middlesboro, KY 40965 | No | 0 |
| 8 | Knox Co. Chamber of Commerce 205 Municipal Building Barbourville, KY 40906 | No | 0 |
| 9 | London Chamber of Commerce 529 S. Main Street London, KY 40741 | No | 0 |
| 10 | Kentucky Broadcasters Assoc. 101 Enterprise Drive Frankfort, KY 40601 | No | 0 |
| 11 | Whitley Co. High School Guidance Department 116 N. 4 th Street Williamsburg, KY 40769 | No | 0 |
| 12 | Williamsburg High School Guidance Department 1000 Main Street Williamsburg, KY 40769 | No | 0 |
| 13 | Barbourville High School Guidance Dept. | No | 0 |

| | | | |
|----|--|----|---|
| | PO Box 520 Barbourville, KY 40906 | | |
| 14 | Cumberland College Student Services 7197 College Station Dr. Williamsburg, KY 40769 | No | 0 |
| 15 | Eastern Ky. University 14892 N US 25 E Corbin, KY 40701 | No | 0 |
| 16 | Eastern Ky. University Career Services SSB 463 CO062 Richmond, KY 40475 | No | 0 |
| 17 | North Laurel High School Guidance Dept. 1300 E. Daniel Boone Pky London, KY 40741 | No | 0 |
| 18 | South Laurel High School Guidance Dept. 201 S. Laurel Road London, KY 40741 | No | 0 |
| 19 | Somerset Community College 100 University Drive London, KY 40741 | No | 0 |
| 20 | Internal Posting/Candidate | No | 1 |
| 21 | Personal Referral | No | 1 |
| 22 | Newspaper Advertisement | No | 1 |
| 23 | Station Advertisement | No | 8 |

Appendix 3 to Annual EEO Public File Report Form

Covering the Period from 12/1/07 to 11/30/08

**Station(s) Comprising Station Employment Unit:
WKDP-AM/WKDP-FM**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:

1. Job Fair

Company participated in the Cumberland Workforce Network Job Fair in London, KY on May 27th, 2008. Pre-event announcements ran on the Company's two stations for a one week period prior and the Company's Program Director was in attendance to man the Company's booth and to meet prospective employees.

2. Internship Program

Company offers internship opportunities in promotions. The internships are for a semester-long period and are offered throughout the year. The WKDP Program Director coordinates the internship program and oversees the interns' progress. The Company had nineteen (1) intern in this program during the report period.

KD COUNTRY FM is part of the Eubanks Broadcasting Corporation
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